% change over 12 months	Headline Inflation Rate (All items-RPI)	Underlying Inflation Rate (RPI exc mortgage interest) RPIX	Consumer Prices Index- Govt measure CPI
Sept 2017 Next Month's figures will be available on 14 Nov 2017	3.9% (no change)	4.1% (no change)	3% (+ 0.1%) Sept CPI figure is normally used to adjust State Benefits and Tax thresholds for Apr 2018.

National Minimum Wage: for confidential advice on minimum wage call the Pay & Work Rights Helpline 0800 917 2368-Workers who do not think they are being paid NMW call ACAS Helpline 0300 123 1100

	Current rates	National	National Minimum Wage			
	1 Apr 2017 to 31 Mar 2018 2018 rates should	Living Wage (over 25)	Adult (over 21- 24 yrs)	Youth Development (18-20yrs)	(16- 17yrs)	Apprentice
be announced in the Nov 22 Budget	£7.50 (4.2% inc on yr)	£7.05 (3.2%)	£5.60 (3.1%)	£4.05 (2.8%)	£3.50 (4.5%)	

**NMW TARGETS** Removal of age rates and move to making the NMW a Living Wage of £10 to Make Work Pay.

"REAL" LIVING WAGE: Figures from the Living Wage Foundation London Living Wage increased by 3.7% to £9.75 (was £9.40) UK Living Wage (Outside London) increased by 2.4% to £8.45 (was £8.25) the UK rate is is 17% higher than the government NLW Figures as of 31 October 2016

Current GMB Contribution rates	From 1 (	
Full Time Grade 1 over 20 hours	£3.05	£13.22
Part Time Grade 2 less than 20 hrs	£1.78	£7.72
Promotional Rate (check with Region)	£1	£4.34
Sick & Unemployed	5p	
Retired Life Member (RTL)	(see Note)	

Congress 2017 agreed an increase of <u>5p</u> on Grade 1 and <u>3p</u> on Grade 2 membership from 1 Oct 2017. See the CEC Financial Proposals report to Congress for details on Political Fund options for members who join after 1 March 2018

## Note: Retired Life Members

Congress 2015 updated Rules for Retired Life Members. From 1 July 2015 "If a member retires on or after 1 July 2015, they can apply for free retired life membership within three months of no longer paying contributions in line with rules 45 or 46." To qualify, a member has to be permanently retired from paid work, be a member for at least 5 years and appl in writing to become a retired life member of the union

as of end of	GMB		
Sept-17	Membership	Recruitment	
BI	54,698	606	
LO	95,278	907	
MI	57,595	676	
NO	62,600	707	
NW	77,611	707	
SC	56,668	783	
SO	81,490	1,053	
SW	68,373	570	
YO	62,329	649	
	616,642	6,658	