

...nursery nurses, classroom assistants, secretaries, bursars, school meals staff, TAs, learning support practitioners, sitekeepers, learning mentors, cover supervisors, administrators, cleaners, librarians, midday supervisors, personal care assistants, technicians, HLTA, School Business Managers.....**GMB, your union in schools**

## LABOUR COMMITS TO NATIONAL PAY AND CONDITIONS FOR SCHOOL SUPPORT STAFF

THE LABOUR PARTY has announced that if elected it will introduce national pay and conditions for school support staff, just like teachers.

Labour tried to do this when it was last in government by setting up the School Support Staff Negotiating Body (SSSNB). But the Conservatives and Lib Dems scrapped the new body before it had a chance to get going. Now Labour's education manifesto says Labour will put national negotiations for school support staff back in place.

Labour's education spokesman Tristram Hunt says he wants support staff to "get a fair deal". "It is time their contribution was recognised", he added.

Labour has also pledged to protect the education budget, including early years, schools and post-16 education and skills.

The SSSNB was originally set up by Labour in 2009 to design a new national pay framework for support staff in England. It was intended to play a role similar to the Teachers' Pay Review Body.

The Conservatives and Lib Dems abolished the SSSNB shortly after they came to power in 2010. They said it didn't "fit well" with their desire "for greater deregulation of the pay and conditions arrangements for the school workforce".

Avril Chambers, GMB National Officer for Schools, said: "**GMB was instrumental in establishing the School Support Staff Negotiating Body the first time round. We welcome the Labour Party's manifesto commitment to reinstate it.**

"GMB has campaigned for years for support staff to have parity with teachers over the setting of pay and conditions. Currently, support staff are paid differently by every local authority and often differently by individual schools and academies within them. There is little proper training and development and there are few career opportunities.

**"A national negotiating body for school support staff involving GMB would give us the opportunity to put all this right."**

Education is a devolved power in Scotland, Wales and Northern Ireland. GMB is the leading union for school support staff in all parts of the UK. GMB membership covers you wherever you work. If you're not already a GMB member you can join at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or fill-in the form on the back.

### LABOUR'S MANIFESTO PLEDGES

*Labour recognises the important work undertaken by school support staff and we will reinstate the School Support Staff Negotiating Body set up by the last Labour Government.*

*Labour will protect the entire education budget from early years through to post-16 education.*

# GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help.

## IF YOU WORK YOU NEED GMB@WORK

**Join now at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or fill in the form below**

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website [www.gmb.org.uk](http://www.gmb.org.uk)

FOR GMB USE ONLY	Section	Branch number	Membership number	Date of joining
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

## GMB membership application form PLEASE USE BLOCK CAPITALS

### 1 TELL US ABOUT YOU

Surname	First name	Title	Mrs / Miss / Ms / Mr	Date of birth
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Home address	Postcode	Home phone number	<input type="text"/>	Mobile number
		Email	<input type="text"/>	
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>				
National Insurance number	I agree to abide by GMB rules Signed		<input checked="" type="checkbox"/> Date <input type="text"/>	

### 2 TELL US ABOUT YOUR JOB

Employer	Your job		
<input type="text"/>	<input type="text"/>		
Address where you work	How many hours a week do you work?	Pay number	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
Postcode		Work phone number	Pay date
<input type="text"/>		<input type="text"/>	<input type="text"/>

### CHOOSE EITHER 3 AUTHORITY OF DEDUCTION OF YOUR UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Cash

Date

### OR 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Name and full postal address of your Bank or Building Society branch

To the Manager of	Bank/Building Society
Address	<input type="text"/>
Postcode	

Name(s) of account holder(s)

<input type="text"/>
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Bank/Building Society account number	Bank/Building Society Sort Code
<input type="text"/>	<input type="text"/>

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Service User Number 9 7 4 3 3 0

**Instructions to your Bank or Building Society:** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>
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For GMB official use only. This is not part of the instruction to your Bank/Building Society.  
If your A/C number is not available fill in your address below.

Reference number (GMB use only)

<input type="text"/>				
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