**TUC Equality Conferences & Committees 2024 – GMB arrangements**

* Women’s Conference: 6-8 March, Congress House, London

[www.tuc.org.uk/womens-conference](http://www.tuc.org.uk/womens-conference)

* Young Workers Conference 23-24 March, Congress House, London [www.tuc.org.uk/young-workers-conference](http://www.tuc.org.uk/young-workers-conference)
* Black Workers Conference: 26-28 April, Congress House, London

[www.tuc.org.uk/black-workers-conference](http://www.tuc.org.uk/black-workers-conference)

* Disabled Workers Conference: 23-24 May, Liverpool

Info link tbc

* LGBT+ Workers Conference: 27–28 June, Congress House, London

Info link tbc

**Submit all info to** **equalityinclusion@gmb.org.uk**

**New for 2024: Regions must flag to National Office if any delegates are under 18**

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| --- |
| **Deadlines****Women’s Conference:** * Deadlines passed. Contact equalityinclusion@gmb.org.uk with any changes

**Young Workers Conference & Black Workers Conference: Monday 8 January 2024*** Motions
* Delegates & visitors
* Members nominated to the committees including statements

**Disabled Workers Conference & LGBT+ Workers Conference: Monday 29 January 2024*** Motions
* Delegates & visitors
* Members nominated to the committees including statements.
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**Committee nominations**

Please nominate any members who want to sit on each TUC equality committee. If there are more nominations than places, National Office will decide where to nominate members.

Info for members is in the [online](https://www.gmb.org.uk/sites/default/files/Guide%20-%20Standing%20for%20TUC%20Equality%20Committees.pdf) guide, which nominees must read.

Include:

* Member name, email, phone number, job title and employer
* All strands the member belongs to (e.g. LGBT+, Disabled, Black)
* Their statement of up to 150 words
* Email confirmation of regional secretary support.

**Delegates**

Delegate and visitor numbers will be:

|  |  |  |
| --- | --- | --- |
|  | **Delegates per region** | **Non-voting visitors per region** |
| **Women’s Conference** | 2 (the TUC allows us more delegates than for other conferences) | 1 or 2  |
| **Disabled, Black and LGBT+ Workers Conferences** | 1 | 1 or 2  |
| **Young Workers Conference** | Very limited delegation allowed by TUC. Max 1 per region | Max 1 |

Include:

* + Member name, email, phone number
	+ Whether delegate or visitor.

If you have more members wanted to attend and they have never been before, especially if they are disabled, Black or young members, please ask the national Equality Organiser if there is flexibility with numbers.

Current TUC committee members and those nominated to join committees, and the national strand leads, will be part of the delegation automatically and don’t need to be submitted in your regional delegation. There will also be CEC observers.

**Costs**

National Office covers:

* Accommodation for all delegates
* One delegation meal per conference, up to £25/head

Region covers:

* Travel
* Expenses and Loss of Working Time claims
* All costs for visitors (non-voting attendees) including £15 fee. Branches can also cover these if agreed by region

Delegates, visitors and staff who are able to commute to the conference venue (e.g. 1 hour’s journey from Congress House, WC1B 3LW) should do so, to reduce accommodation costs.

**Motions**

Regions are invited to submit motions, which should be agreed by their self-organised groups where possible. They should be in line with union priorities, about workplace equality issues, 200 words max and on one topic only. Topics can be checked against the GMB [Policy Guide](https://www.gmb.org.uk/policies-union).

Motions will be discussed with the relevant network of regional Strand Leads. Motions need General Secretary sign off, which National Office will secure.

Include:

* + Motion text (200 words max)
	+ Confirmation that the regional secretary supports the motion.

**Amendments/emergency motions**

We won’t prioritise motion amendments and emergency motions unless they’re on key GMB priorities. All amendments and emergency motions require General Secretary sign off.

**Staff leads**

Staff leads are delegates and co-lead the delegation with the lead activist.

Women – tbc LGBT+ – Eleanor Saunders

Black – Tye Nosakhere YW – tbc

Disabled – Eleanor Saunders