

**LRD PayLine** contains more than 2,000 private and public sector agreements, which includes nearly 500 GMB agreements.

**All GMB members have FREE access to LRD PayLine, there is a password free link on the National GMB website.**

To use, login to: [www.lrd.org.uk/payline](http://www.lrd.org.uk/payline)  
username **gmb**  
password **wtem89**

The system is useful for pay claims and comparing other terms and conditions of employment.

You can search the agreements by sector, industry, region or occupation and some reports can be exported into Excel.

Information can be obtained on the following areas:

#### Pay

- Negotiation updates
- Pay increases
- Pay rates (Select by industry & occupation)
- Grade spine points
- Shift pay (Select by shift pattern)
- Regional allowances
- Overtime

#### Working time and leave

- Hours
- Holidays
- Special leave
- Sickness absence
- Time off for public duties
- Career breaks

#### Allowances and benefits

- Mileage allowances
- Pensions
- Standby and callout
- Other allowances

#### Working parents

- Maternity leave
- Paternity leave
- Parental leave
- Adoption
- Flexible Working
- Childcare
- Dependency leave

#### Contacts & procedures

- Job Evaluation
- Redundancy

Health (first aiders, drugs & alcohol policies)

#### Equality

Equal opportunities policies and structures

#### Miscellaneous

- Apprentices
- Union facilities

#### **Have you recently negotiated a settlement?**

If your agreement is not on the database, please send details of the settlement to [pay@lrd.org.uk](mailto:pay@lrd.org.uk) or send a copy to LRD by mail so we can improve the service to GMB members.



**Labour Research Department**

## **LRD Publications and LRD Payline Pay & Conditions Database**

**FREE Access for all  
GMB Members**

[www.gmb.org.uk](http://www.gmb.org.uk)

[www.lrd.org.uk](http://www.lrd.org.uk)

**LRD Publications** allows online access to search full text of current and past issues of the publications listed below. **All GMB members have FREE access to the LRD Publications system**

To use, login to [www.lrdpublications.org.uk](http://www.lrdpublications.org.uk)

User Name **gmb**

Password **wtem89**

**Password free access is available through the Members Area of the GMB National website**



**Labour Research** is published monthly and provides all the information union reps need to keep up to date on what's happening in unions and how the government's policies affect unions and their members.

It also features regular updates on workers' legal rights and changes in employment law, latest information on health and safety at work, equality matters and European Union developments.



**LRD Booklets** provide invaluable information on a range of trade union and labour movement concerns such as health and safety, state benefits and sick pay - as well as rapid analysis of new developments affecting trade unionists - such as new employment laws and codes of practice. An average of 10 or 11 booklets are produced each year. All GMB Regions have a file copy of each LRD Booklet. The most popular issue is the Law at Work which is fully searchable online using the LRD Publications link above.

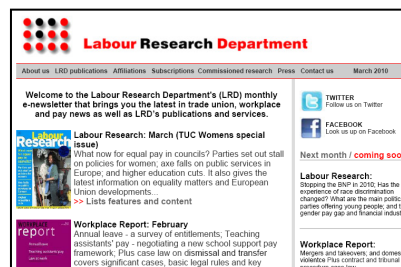


**Workplace Report** is published monthly and provides useful information on the latest developments on pay and conditions, best practice and news on pay deals and features LRD Surveys. Its centre section provides an update on case law developments in two areas of employment law each month. Workplace Report also regularly covers recruitment and organisation as well as learning and training at work and continues to provide news on health and safety, equality, pensions and bargaining developments in Europe.



**Fact Service** is a weekly publication which provides a concise update showing the latest developments for union negotiators. It gives full details of the latest official statistics on prices, earnings and unemployment, as they appear in the press, as well as coverage of key economic and industrial issues as they happen.

**E-newsletter:** LRD produces a monthly e-newsletter alerting you to the content of their latest publications. This is free to sign up to and you can register from the LRD main website [www.lrd.org.uk](http://www.lrd.org.uk) When completing the online form, please ensure that you include that you are a GMB member as some newsletters are specific to GMB.



## Need copies of publications?

*If your GMB Branch affiliates to LRD, you will receive a number of free publications and regular hardcopy issues of all publications. If you are interested, contact Shenaz at LRD.*

## Are there any topics/ areas not covered by LRD?

*Please contact Lionel Fulton at LRD if you have any ideas for future articles or features.*

For further information, you can contact Labour Research Department directly

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