



# STRIKE UPDATE

UNITY IS STRENGTH

**SUPPORT  
THE STRIKE**

**ATTEND YOUR PICKET  
21ST, 23RD AND 25TH JUNE**

**DERBY**

08:00 - 14:00  
OUTSIDE BOTH  
MAIN  
ENTRANCES

**LINCOLN**

Tue Thurs 07:30 - 18:00  
Sat 07:30 - 18:00  
OUTSIDE  
MAIN  
ENTRANCE

**KETTERING**

08:00 - 12:00  
OUTSIDE  
MAIN  
ENTRANCE

**St. PANCRAS**

18:00 - 18:00  
OUTSIDE  
MAIN  
ENTRANCE

**LOUGHBOROUGH**

08:30 - 11:30  
OUTSIDE  
MAIN  
ENTRANCE

**NOTTINGHAM**

08:30 - 18:30  
OUTSIDE MAIN  
ENTRANCES AND  
QUEEN ST  
CAR PARK

**SHEFFIELD**

TBC  
OUTSIDE BOTH  
MAIN  
ENTRANCES

**ONLY ATTEND YOUR HOME DEPOT**



**“The company aren’t making any money”**

EMR sent Abellio a £10million dividend for the tax year 2020-2021 - Money earned through your hard work, where is our share?

**“I can’t afford to strike”**

You can’t afford not to strike. No action now increases the likelihood of you being seen as an easy target. That’s likely to mean things like fire and rehire or being restructured on far less terms and well as less pay.

**“The union hasn’t done anything for me”**

Do you think that your conditions and pay have been won through the companies generosity?? No it’s been won through the hard work of the union and it’s members

**“I’m gonna lose money”**

You stand to lose far more if you don’t fight, if you are not willing to fight for yourself who will. That house for example you’re wanting to buy, how will you pay the mortgage if you don’t fight for a pay rise.

## Time has come to stand up and be counted

RMT members have not received a pay rise in 3 years, inflation is soaring at 11.1% yet EMR has not even made an offer of a pay rise.

The British government is using the excuse that savings need to be made due to the money invested during the pandemic. The money was spent to ensure key workers could continue to go to work, including you!

You turned up to work through out the pandemic, you didn’t work from home! Isn’t it time that you receive a fair pay rise - Claps don’t pay the bills!

Instead the British government wants to continue to pay out to private companies, during the pandemic tax payers money paid out:

**£300m**  
PROFIT  
for companies who operate trains



**£949m**  
PROFIT  
for companies who own the trains



**£235m**  
PROFIT  
for companies who repair the tracks



**PUT THE WORKERS ABOVE PRIVATE PROFITEERING**



**“Time has come to close inefficient train ticket offices across the UK and replace them with automated systems”**

**Boris Johnson**  
9 June 2022 - Blackpool

**Where does this stop?**

Automated barriers?      DOO?      Self dispatch?      Automatic paying in machines?

**RMT has a simple demand - No compulsory redundancies**

Why won't the TOC's commit to this?

**STAND UP FOR YOUR JOBS**

**STAND ON THE PICKET**

**FIGHT FOR YOUR JOBS**

**In this together?**

We are constantly told:

There is no money to give us a proper pay rise in line with inflation  
We need to make savings  
We can't afford it

Yet EMR can afford to pay £10MILLION to Abellio, it can afford to pay our highest paid director £200,000 a year

**That's £15,384 every four weeks - That's £3846 a week - That's £769 a day - That's £102 an hour**

**EMR MANAGED TO PAY ITS DIRECTORS AND MANAGERS A BONUS IN APRIL 2020 IN THE HEIGHT OF THE PANDEMIC WHEN THE WORKERS WERE TOLD WE COULD NOT AFFORD A PAY RISE.**

In relation to a Manager / Director bonus, it is particularly disappointing to hear these rumours. I can confirm that no EMR Directors or Managers have received either a pay award or bonus for 2020/2021, or 2021/2022. Anything that you can do to help stop such rumours would clearly be helpful. To be clear, the last bonus paid to any EMR Directors or Managers related to the 2019/2020 EMR stub year and was paid in April 2020. As you know, our Management and Director rewards are not part of collectively bargaining arrangements.

**Extract from an email sent by Kate Holden (HR Director) on 9 June 2022**

**THE TRUTH - WE ARE NOT IN THIS TOGETHER**

We have to fight for:

- Jobs
- Pay
- Conditions



**If you fight you won't always win. But if you don't fight you will always lose**