

## **GMB MIDLAND & EAST COAST REGION**

## SCHOOLS UPDATE – NORTHAMPTON UNITARY

Dear Northamptonshire School Support Staff

I am writing to you all to update you on where the TUPE Consultation Process for the move over to Unitary in April is currently sitting.

Northamptonshire County Council have now served the Tupe letter to the Trade Unions and very shortly, at some point this week, you should all receive a copy.

I would like to absolutely reassure you all that at this moment in time there are no changes to your pay date, your pension, your place of work and your Terms & Conditions of Employment will also remain the same. Between now and April the Council have said that they may introduce further proposed measures, but they will have to discuss these with the Trade Unions first and I can reassure you all, we will be fighting to the hilt to protect your terms and conditions through this TUPE process and beyond April 2021.

If anyone has any questions/comments, please do not hesitate to contact me at <u>Rachelle.wilkins@gmb.org.uk</u> and if any of your colleagues are not a member of a Trade Union please encourage them to join GMB....

I would like to take this opportunity to wish you all a very Happy Christmas & All the Best for 2021!

In solidarity

Rachelle Wilkins

Rachelle Wilkins Regional GMB Officer Northamptonshire Schools