

Facing change together: WEA programmes for adults facing unemployment

The country faces an unprecedented challenge as individuals, communities, public services and employers respond to the devastating impact of COVID-19.



Adult Learning
Within Reach

To find out more and to
arrange a meeting email
partners@wea.org.uk



The WEA works with community organisations, trade unions, employers and Job Centre Plus across England and in Scotland to deliver education to adults of all ages. We reach 50,000 adults every year, many of whom are dealing with and responding to life changes. Typically we deliver short courses from two to 30 hours, with some leading to longer qualification programmes, either in partner premises or online via Zoom and Canvas, our virtual learning environment.

Our flexible, learner-centred approach enables adults to work together to:

- build confidence and resilience
- develop skills for life and employment relevant to this time of societal transformation
- ask questions and explore what's really going on
- make choices about their personal and professional development, explore what good work means for them, and agree on next steps

Facing change together

Our Facing change together offer is aimed at adults of working age who are at risk of redundancy or who are looking to explore alternative employment options.

We can offer both off the shelf resources and bespoke approaches to meet organisational as well as personal needs.

There are 4 routes:

MOVING ON



- **Work and you** - Recognise your strengths and potential, develop skills, understand the local job market and find good work
- **Work for yourself** - how to get started in self-employment
- **Working in a new sector** - including adult social care; community interpreting

DIGITAL SKILLS



- Developing essential digital skills up to Level 2 so that you are equipped for future learning and employment and can be confident online

MANAGING CHANGE



- **Health and wellbeing** - build your resilience and mental health, and develop skills relevant to employment
- **Impact of change at home** - managing household budgets and developing skills and awareness to ensure you eat well

WIDENING YOUR OUTLOOK



- **Understanding the 'new normal'** - take a step back and explore the ways we look at the world of work through the context of human rights and equalities
- **Create** - engage creatively and critically with the world through creative writing, philosophy and practical art

How we work

WEA is a community-based education charity. We work with partners to understand your needs and those of your staff, members and communities so we can develop a learning offer which works for you.

Our approach to education and learning

We build confidence and resilience as well as key workplace skills into everything we do. Critical thinking, problem-solving and team working as well as maths, English and digital are part of every course we teach.

Progression and pathways

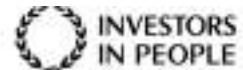
We provide a range of stepping stones into learning, including informal taster activities progressing onto longer and accredited Pathways. Our Pathways offer routes into work across a range of sectors.

Evaluation and outcomes

We are committed to measuring and understanding the impact on learners and our partners. We produce an annual impact study and measure broad outcomes, including the wider social value of adult education.

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The WEA is a charity registered in England and Wales
(no. 1112775) and in Scotland (no. SC039239).